

QUALITY AND ENVIRONMENTAL POLICY

To be the preferred supplier for the design, manufacture of plastic parts, wiring harnesses and products in the field of complete electrical connections designed for lighting and signalling for internal and external lighting of motor vehicles.

The permanent goal is to monitor and increase the quality level of all our processes and activities in order to continuously improve, ensure the satisfaction of or customers, employees and stakeholders and fulfil their requirements. Comply with all legal, regulatory and ethical requirements.

Monitoring the zero error strategy is part of this.

Implementation and compliance with this strategy and objectives are ensured by our employees in the following ways:

- Perfect knowledge of the market in which the Company operates, expectations of the customers and the prospects of this market
- Studies and suggestions in close cooperation with customers
- Looking for long-term relationships with suppliers to become real partners
- Technical investments at the highest level
- Polyvalence and polycompetence of employees, following knowledge, flexibility and operational ability
- Review of knowledge and experience to anticipate, validate, standardize
- Prevent waste production with their actions, minimize its generation, give maximum priority to recovery rather than disposal
- Prudent use of natural resources, disposal of waste in a manner which does not endanger human health and the environment
- Following volumes of greenhouse gas emissions, energy efficiency and renewable energy
- Raising and deepening awareness of the protection of the environment among their employees, and beyond
- Sustainable resources management include monthly reporting
- Compliance with internal and security regulations and procedures
- Guidance and support of external plants.

This policy and objectives are implemented through a strategic plan of the Company, evaluated once a year.

Prešov, on 01.06.2023

Director-General of the Company Ing. Helena Minčičová